

BECOME A
MARYLAND

NURSE

**Master of Science in Nursing:
Clinical Nurse Leader**

nursing.umaryland.edu/cnl



UNIVERSITY *of* MARYLAND
SCHOOL OF NURSING

Top-Tier Students.

At the University of Maryland School of Nursing (UMSON), you'll graduate confident, focused, ready to enter the nursing workforce, and prepared to positively impact patient care in a multitude of ways.

We develop Clinical Nurse Leaders, or CNLs, who:

- have clinical, critical thinking, decision-making, and discovery skills and broad knowledge that extends far beyond the RN license
- solve complex, persistent, significant health problems
- manage and lead highly effective nursing teams
- deliver high-quality care with an understanding of the social, cultural, and language needs of patients
- work across a broad spectrum of health care settings, including hospitals, primary care, schools, community clinics, and more.

Top-Tier School.

As an UMSON student, you'll be part of a diverse community, learning from experienced faculty and clinical instructors in the classroom, in our simulation labs, and across multiple clinical sites. In these environments, nursing isn't simply *learned*; here, knowledge is created and shared, and compassion and empathy are amplified. A passion for discovery permeates all corners of UMSON — driving exploration and fueling the use of evidence throughout your nursing practice.

If you're committed to improving health outcomes for individuals and their communities, **Become a Maryland Nurse** and distinguish yourself as a top-tier practitioner who can have an immediate and lasting impact.





“I earned my bachelor’s degree in biology at the University of Maryland, College Park. When I interviewed with the CNL program director and attended an open house, the other students I met brought so much insight from their other careers. The preparation and education I received in the CNL program has put me in a position to provide excellent patient care, act as a resource and mentor on my unit, and participate in unit governance to improve care delivery and patient outcomes.”

Sawyer Spurry, MS '16,
RN, CCRN, CNL

Clinical Nurse II, University
of Maryland Medical Center,
Medical Intensive Care Unit

Student, UMSON Doctor
of Nursing Practice, Adult-
Gerontology Acute Care
Nurse Practitioner Specialty

Why Choose Nursing?

Are you compassionate and understanding? Calm under stress? A problem-solver? Want to make a real difference in people’s lives and drive the future of health care? As a nurse, you can apply your best skills, abilities, and interests in one of the most ethical, valued, and trusted professions. (For nearly 20 years, nursing has been ranked *the* most trusted profession, according to the annual Gallup poll on honesty and ethics).

Why Be a CNL?

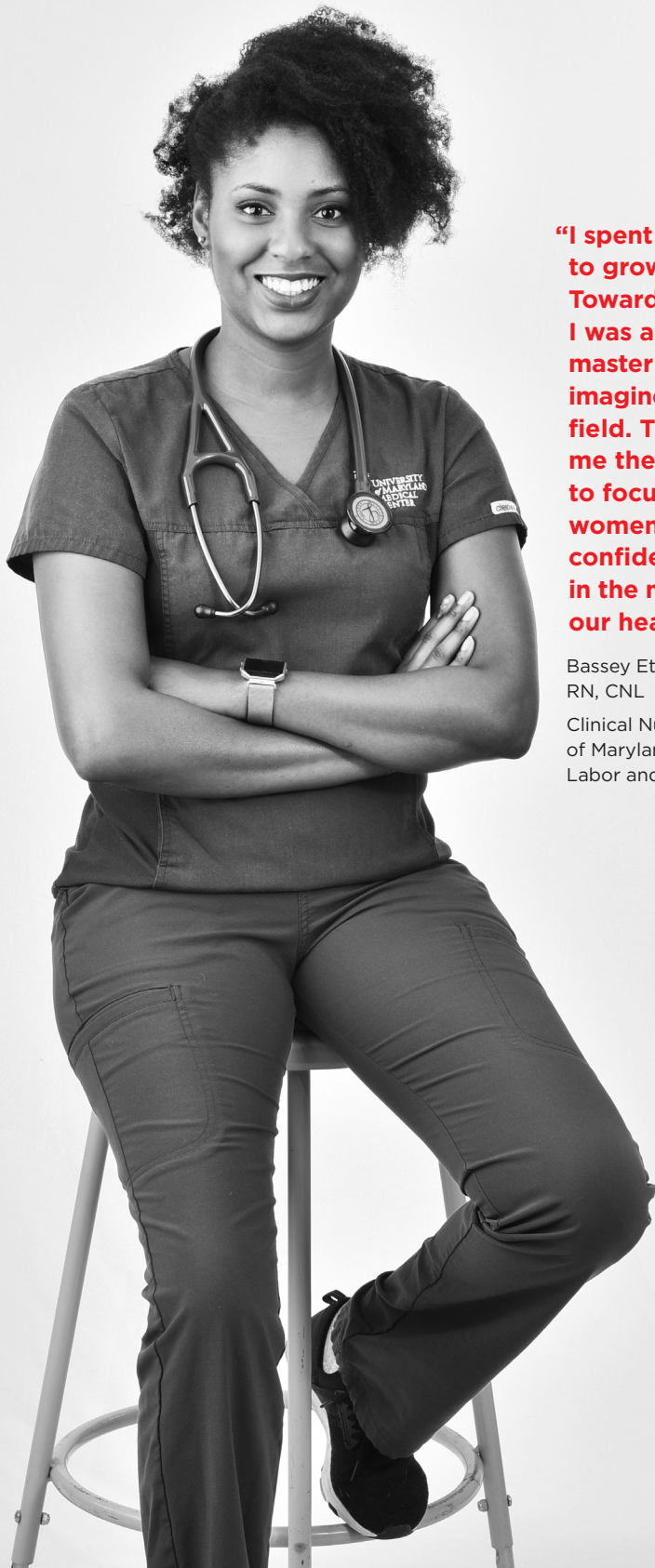
Have a bachelor’s degree in another field and want to become a nurse? Utilize that degree in our entry-into-nursing CNL option, **ranked No. 2 in the nation**, and enter the profession at the master’s level, without first getting a bachelor’s degree in nursing.

CNLs play a key role in the development of our country’s health care systems. In addition to providing patient care, they direct the nursing teams who deliver that care while collaborating on and overseeing the integration of care for patients, families, and communities. They develop process-driven solutions that improve patient care and patient outcomes.

The CNL option is a great fit if you:

- want to leverage your first degree and life experiences in a nursing career
- are motivated to bring systems thinking and systems solutions to health care
- are driven to bring best practices to and change thinking about patient care
- want to develop and use a diverse toolkit of change-making skills
- are action oriented and want to lead change from the inside out.

There’s never been a better time to **Become a Maryland Nurse**; Maryland is one of four states predicted to have a shortage of 10,000 registered nurses or more by 2025. Surrounded by excellent health care organizations, you’ll have many opportunities to make a difference immediately after graduating. In fact, 91% of our CNL alumni are employed full time in nursing within a year of graduating.



“I spent nearly 10 years helping to grow a financial firm. Toward the end, I realized I was a jack of all trades, master of none, and I couldn’t imagine myself retiring in that field. The CNL program gave me the knowledge and skills to focus on my passion — women’s health. I feel confident in my future and in the many ways I can impact our health care system.”

Bassey Etim-Edet, MS '18,
RN, CNL

Clinical Nurse I, University
of Maryland Medical Center,
Labor and Delivery

Why Earn Your CNL at UMSON?

From fine artists to public health experts, former geologists to psychologists, our highly motivated CNL students include recent college graduates and more experienced professionals making a career change. They bring their unique perspectives and life experiences into our program, the only one of its kind in the state.

When you graduate, you'll be:

- awarded a Master of Science in Nursing
- eligible to sit for the National Council Licensure Examination (NCLEX), necessary for licensure as a nurse
- eligible and prepared to sit for the Clinical Nurse Leader Certification Examination offered by the American Association of Colleges of Nursing's Commission on Nurse Certification
- ready to further your education, including through Doctor of Nursing Practice (DNP) and Doctor of Philosophy programs and post-master's certificates; the rigor, pace,

and content of coursework in the CNL program will prepare you well for doctoral study.

Our CNL graduates combine their previous degrees and work experiences with their UMSON Master of Science in Nursing degree to work in a variety of health care careers, including:

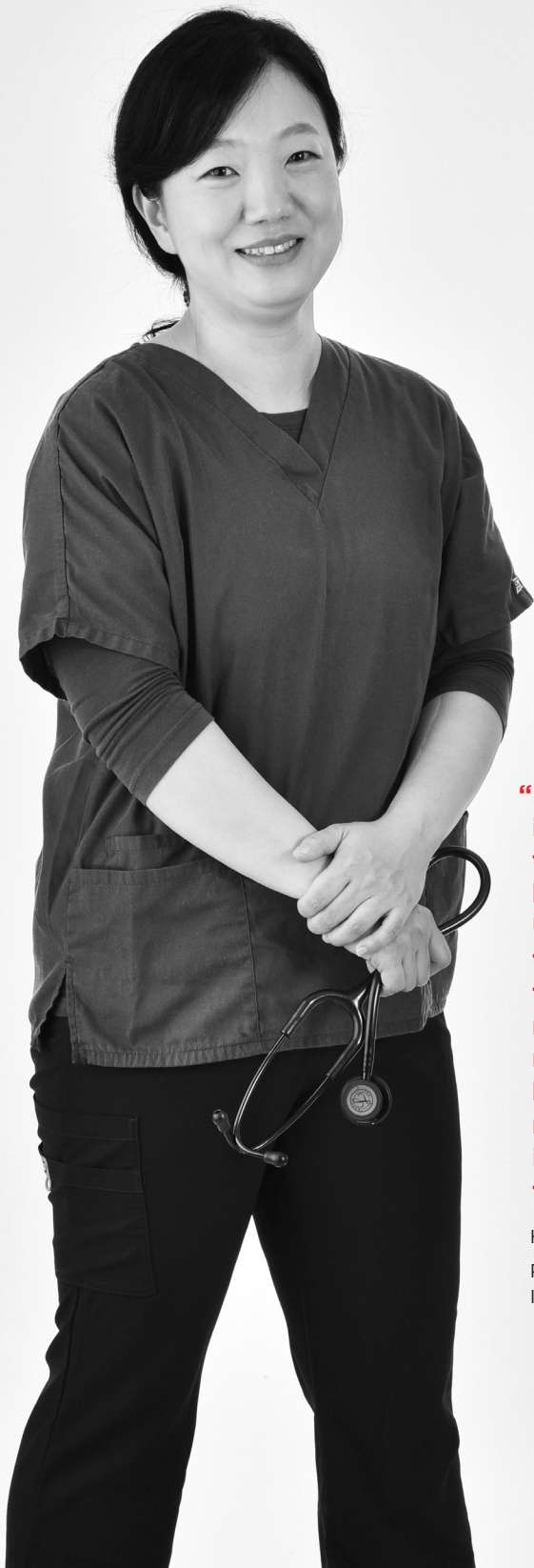
- direct patient care
- case management
- nurse navigation
- clinical research
- nurse and patient education
- quality and safety management
- unit management.

Founded in 1889, UMSON is one of the oldest and largest nursing schools in the nation, consistently ranked among the top 10 nursing schools nationwide by *U.S. News & World Report*.

From CNL to DNP

If you wish to pursue a DNP at UMSON, there's no need to repeat coursework you've already completed for your master's degree. You can save up to 12 credits over the traditional entry-into-practice path to the

DNP, as the core courses in the CNL program meet course requirements in UMSON's DNP program. Your personalized plan of study will be determined at the time of admission to that program.



“I was a chemistry major in college, but being new to this country, nursing became my passion. The UMSON CNL program was the right decision for me to advance my career into master’s-level professional nursing. The CNL program has a strong emphasis on research and leadership, so it strengthened my role in the nursing profession.”

Hye Jun, MS '11, RN
Postpartum Nurse,
Inova Health System

Earn Your Master of Science in Nursing in Only Two Years.

This intensive master’s option is typically completed in two years of full-time study. Flexible plans of study are also available.

The program requires:

- 16 courses and 65 credit hours of classroom and laboratory instruction
- more than 800 clinical hours.

Admission Requirements

Before you begin the admissions process, you can submit copies of your unofficial transcript(s) for review, and an admissions counselor will advise you on the requirements you need for admission.

The ideal applicant will have:

- a baccalaureate degree (or higher) in a major other than nursing
- an overall undergraduate cumulative GPA of 3.0 (on a 4.0 scale)
- a science prerequisite GPA of 3.0 (chemistry, anatomy and physiology I and II, and microbiology)

All applicants are required to submit the following:

- online application and application fee
- official transcripts from every institution you’ve attended

- an essay
- a resume or CV
- one letter of recommendation
- a completed Prerequisite Course List

You may also need to submit:

- official Test of English as a Foreign Language (TOEFL) or International English Language Testing System (IELTS) scores taken within two years of application (for international applicants and applicants without a degree from a U.S. secondary or post-secondary institution)
- a residency classification if you’re applying for in-state (Maryland) status.

For application deadlines, visit nursing.umaryland.edu/apply.

The Guaranteed Admission Pathway (GAP)

UMSON offers guaranteed admission to the CNL program on a space-available basis to students at partner four-year institutions who complete their bachelor’s degree and the seven CNL prerequisite courses. In addition to the standard admission requirements, GAP requirements include successful completion of 45 undergraduate credits at the partner institution and a cumulative partner institution GPA of 3.0 or higher. Students interested in the GAP should meet with their advisor at the partner institution as soon as possible after completing 45 credits.

WE OFFER THE SUPPORT YOU NEED TO BECOME

The Best Nurse You Can Be.

Simulation Labs and Clinical Placements

During your experiences in our advanced clinical simulation labs, through our Standardized Patient Program, and in clinical rotations, you'll experience real-world situations under close faculty supervision. You'll:

- build your competencies and confidence, clinical and communication skills, and decision-making abilities
- get a feel for various clinical settings and practice environments
- have an opportunity to learn without the potential for compromising patient safety
- experience rare and critical events you may not see during your nursing education but could experience in your career.

These simulated experiences are critical to your development as a confident, skilled nurse and to improving patient outcomes.

Clinical Simulation Labs

Approximately **10%** of your pre-licensure clinical hours take place in our simulation labs. Our **20** labs in Baltimore replicate realistic hospital, operating room, neonatal and pediatric (with the world's most advanced infant robot), maternity, home care, and health assessment settings.

Student Success Center

Our Student Success Center staff helps you reach your academic, social, and professional development goals through services including advising, coaching, tutoring, writing support, career services, and more.

Standardized Patient Program

Working with standardized patients, who are actors trained to portray patients, in spaces made to look like real health care environments, you'll practice taking patient histories, performing assessments, and having difficult conversations, like end-of-life discussions and breaking bad news, for example.

Clinical Placements

We partner with health care providers at more than **300** clinical sites. Due to our strong relationships with these clinical partners, you'll benefit from individual and group placements that provide optimal learning experiences. Through these placements, you'll work in real nursing situations and under constraints such as time pressure and case complexity.

Contact us. We're here to help you through your application process.

Office of Admissions

410-706-0501 (option 2)

admissions.nursing@umaryland.edu



Your nursing education is an important investment. Financial aid and scholarships can help you make your goals a reality.

We offer multiple opportunities to help you afford your undergraduate education:

- federal financial aid
- merit scholarships
- donor scholarships
- graduate assistantships
- Clinical Scholars Program
- CNL Scholars Program
- our premier Conway Scholarship.

Learn more:

nursing.umaryland.edu/financialaid

**University of Maryland
School of Nursing**

Office of Admissions

**655 W. Lombard St., Suite 102
Baltimore, MD 21201**

nursing.umaryland.edu/admissions

Prerequisite Courses

for applicants to the CNL program

Prerequisite Course	Credits	Helpful Course Tips
General Chemistry*	4	<ul style="list-style-type: none">• Must include lab• Must be general chemistry or higher (example: organic)• Preparatory or introductory chemistry is not accepted
Human Anatomy and Physiology I and II*	8	<ul style="list-style-type: none">• Must include lab• Must be human anatomy and physiology
Human Growth and Development	3	<ul style="list-style-type: none">• Must be a lifespan course covering conception through death• Child/adolescent psychology is not acceptable
Microbiology*	4	<ul style="list-style-type: none">• Must include lab
Nutrition	3	<ul style="list-style-type: none">• Must be a human nutrition course
Statistics	3	<ul style="list-style-type: none">• Must be a 100-level or higher statistics course

* These courses must have been taken in the past 10 years.

General Notes:

- Courses may be taken online.
- No course can be used to fulfill more than one requirement.
- Prerequisite courses must be completed prior to enrollment at UMSON.

CNL Full-Time Plan of Study

Fall Admission

Course Number/Title	Credits
Fall — Year 1	
NURS 501: Pathophysiological and Pharmacological Bases for Nursing Practice	5
NURS 503: Health Assessment Across the Lifespan	3
NURS 505: Introduction to Professional Nursing Practice (45 Clinical Hours)	4
NURS 507: Introduction to Nursing and the Clinical Nursing Leadership Role	3
NURS 530 Modules 1 and 2*	0
Total	15
Spring — Year 1	
NURS 514: Adult Health Nursing (135 Clinical Hours)	6
NURS 625: Introduction to Gerontological Nursing	2
NRSNG 736: Technology Solutions for Generating Knowledge in Health Care	3
NRSNG 790: Methods for Research and Evidence-Based Practice	3
NURS 530 Modules 3 and 4*	0
Total	14
Summer — Year 1	
NURS 509: Maternal and Newborn Nursing (90 Clinical Hours)	5
NURS 517: Pediatric Nursing (90 Clinical Hours)	5
Total	10
Fall — Year 2	
NURS 508: Community/Public Health Nursing (90 Clinical Hours)	4
NURS 511: Psychiatric Mental Health Nursing (90 Clinical Hours)	5
NRSNG 780: Health Promotion and Population Health	3
NRSNG 795: Biostatistics for Evidence-Based Practice	3
Total	15
Spring — Year 2	
NURS 523: Clinical Nurse Leader Emphasis Practicum	8
NRSNG 782: Health Systems and Health Policy: Leadership and Quality Improvement	3
Total	11
TOTAL CREDITS FOR CNL (4 semesters and 1 Summer Session)	65

* All incoming entry-into-practice students must complete a University-wide, no-charge, non-credit, pass/fail course, NURS 530: Foundations of Interprofessional Education and Practice, required for graduation. Learn more at nursing.umaryland.edu/ipecourse.

A flexible plan of study can be individualized for you, in consultation with an advisor.

For financial aid purposes, there are credit minimums for full-time status that may differ from the plans of study. Visit nursing.umaryland.edu/financialaid for more information.

CNL Full-Time Plan of Study

Spring Admission

Course Number/Title	Credits
Spring — Year 1	
NURS 501: Pathophysiological and Pharmacological Bases for Nursing Practice	5
NURS 503: Health Assessment Across the Lifespan	3
NURS 505: Introduction to Professional Nursing Practice (45 Clinical Hours)	4
NURS 507: Introduction to Nursing and the Clinical Nursing Leadership Role	3
Total	15
Summer — Year 1	
NURS 509: Maternal and Newborn Nursing (90 Clinical Hours)	5
NURS 517: Pediatric Nursing (90 Clinical Hours)	5
Total	10
Fall — Year 1	
NURS 514: Adult Health Nursing (135 Clinical Hours)	6
NURS 625: Introduction to Gerontological Nursing	2
NRSNG 736: Technology Solutions for Generating Knowledge in Health Care	3
NRSNG 790: Methods for Research and Evidence-Based Practice	3
NURS 530 Modules 1 and 2*	0
Total	14
Spring — Year 2	
NURS 508: Community/Public Health Nursing (90 Clinical Hours)	4
NURS 511: Psychiatric Mental Health Nursing (90 Clinical Hours)	5
NRSNG 780: Health Promotion and Population Health	3
NRSNG 795: Biostatistics for Evidence-Based Practice	3
NURS 530 Modules 3 and 4*	0
Total	15
Summer — Year 2	
Residency or Coursework	
Fall — Year 2	
NURS 523: Clinical Nurse Leader Emphasis Practicum	8
NRSNG 782: Health Systems and Health Policy: Leadership and Quality Improvement	3
Total	11
TOTAL CREDITS FOR CNL (4 semesters and 1 Summer Session)	65